

Diversity, Equity, & Inclusion Committee Agenda

Friday, November 14th, 2025

Location:

<https://clackamas.zoom.us/j/92489732462>

Meeting ID: 924 8973 2462

Phone Number: (669) 900-6833

Recorder: Tina Francisco-Evans

Agenda Items

1. Welcome & Acknowledgements

10 minutes: 9:30-9:40 a.m.

Felicia- Information

- Chat: What was your first CD? (Or digital download)
- Land Acknowledgement – Felicia
- Labor Acknowledgement – TBD
- Guidelines for interaction on calendar invite

2. Announcements

5 minutes: 9:40-9:45 a.m.

Felicia- Information

- Event Review:
 - Indigenous Peoples Day
 - Hispanic Heritage Month
 - Cougar Pause Drop-In Sessions
 - Managing Difficult Conversations Workshops
- Upcoming Events: See “Upcoming Events” section below
- Reminder: We have new members joining the DEI Committee starting in December. Next month’s meeting will be focused on connection and onboarding new members. New members will also be joining subcommittees. Times of subcommittees might need changed to accommodate new members.

3. Sub-Committee Share Outs/Updates

5 minutes: 9:45-9:50 a.m.

Felicia – Discussion

- Communication & Webpage
- Events & Learning
- Policy Review & Reporting
- Student Engagement

4. Final Thoughts

5 minutes: 9:50-9:55 a.m.

All – Discussion

- Other announcements for the whole group?

5. Cougar Pause Workshop

65 minutes: 9:55-11 a.m.

All – Cougar Leap Office leads

Upcoming Meeting Dates

Friday, December 12th: 9:30-11 a.m.: See Zoom link above

Friday, January 9th: 9:30-11 a.m.: See Zoom link above

Upcoming Events

Snack & Learn: Students' Ease of Access to Resources

Audience: CCC Employees

Are you wondering what resources exist that can help students navigate college? This panel-style Snack & Learn put on by the Events & Learning subcommittee is an opportunity to learn from your colleagues about access to students' services. Feel like you already know a lot about this topic? Share your knowledge or spread the word about the event. For questions, email Julia.Nicholson@clackamas.edu or diversity@clackamas.edu.

- Wednesday, November 19, 1-2p.m., Harmony West Room 130

Introduction to the Cougar Pause Workshop

Audience: CCC Employees

Join us for an introduction to The Cougar Pause, our college's new strategic equity resource designed to support planning, decision-making, and conscious reflection. This introductory session will just scratch the surface, giving you a chance to explore the purpose of the tool, engage with some of the materials on your own and with colleagues, and begin building the confidence in how it can support your everyday work. For questions, email diversity@clackamas.edu.

- Thursday, November 20, 11:30a.m.-1p.m., Roger Rook 111A

Cougar Pause Drop-In Sessions

Audience: CCC Employees

If you're unsure how to use The Cougar Pause, our college's new strategic equity resource designed to support planning, decision-making, and conscious reflection, attend a drop-in session. We'll practice using it, answer your questions, and provide opportunities to workshop ideas. For questions, email diversity@clackamas.edu.

- Tuesday, December 2, 1-2 p.m., virtual:
<https://clackamas.zoom.us/j/7797368250?omn=99254857653>
- Wednesday, December 3, 9-10 a.m., virtual:
<https://clackamas.zoom.us/j/7797368250?omn=93710069757>

Trans Day of Remembrance

Audience: Open to the Public

Join the Multicultural Center, along with the Gender and Sexuality Alliance to honor and remember trans individuals we lost to violence in the past year. We'll be hosting a candle light vigil, followed by a small reception where folks can gather over snacks and be in community with one another. We hope you will join us. For questions, email Miranda James at Miranda.James@clackamas.edu.

- Thursday, November 20, 12-1 p.m., Wacheno Welcome Center Mall

MCC Book Group

Audience: Open to the Public

Read *Never Whistle at Night* and join the MCC at the end of November for snacks, discussion and prizes! *Never Whistle at Night* is a chilling collection of Indigenous horror stories that blend folklore, superstition, and spine-tingling terror. Perfect for fans of horror who crave fresh perspectives and unsettling folklore. The Multicultural Center will be handing out a limited number of free copies, so come pick yours up today! You can also find this book at your local library or bookstore.

- Thursday, November 20, 4-5:30 p.m., Multicultural Center (WC 161)
- For questions regarding accommodations contact the Disability Resource Center at drc@clackamas.edu or the Multicultural Center at mcambassadors@clackamas.edu.